



**Appraisal Purpose:** Annual Review

**Employee Name:** Aurore Masson

**Job:** ENGR SR, DESIGN LAYOUT.17.00

**Employee Number:** 19661869      **Department:** 211 DIV ANALOG R&D DESIGN 7213

**Main Appraiser:** Alexandre Apcher

**Appraisal Date:** 07-JAN-11

**Period Start Date:** 01-JUN-10

**Period End Date:** 31-DEC-10

#### Assessment Areas

##### 1 - Key Accomplishment, Contributions and Goals

###### Comments

- Acquisition of ON technologie ( onc25)

- Tape-Out Batterie charger

In a first time, I study a floor plan and a ball and pad placement.

In a second time, I make a switcher\_conrol and oscillatorand others cells.

In a third time, I make a top routing and a check DRC and LVS.

- Learn tool Calibre.

##### 2 - Strengths (what employee does well)

###### Comments

- Good knowledge of RDL technologies.

- Used full of manage a top level

##### 3 - Growth / Development Opportunities (what employee could do better)

###### Comments

- Improve my knowledge in Calibre to be more easier

- Improve my knowledge in VCR and VSR to realize quickly a top or a digital routing

- Try to more assertive for layout decision

#### Overall Rating

Needs Improvement / New to Role (Bottom 20%) -2-

#### Overall Comments

Aurore a été embauche sur un poste de layout leader en juin 2010, avant son arrive elle était sous-traitante chez TI Nice ou elle a principalement travaillé en layout analogue/power management.

Après une courte période d'adaptation, Aurore a accepte de prendre le leadership sur la topcell du NCP1851(battery charger). Aurore n'a pas ménagé ses efforts tout au long de ce projet., cependant Aurore doit progresser dans l'utilisation et la maitrise des outils de vérifications Mentor(Calibre).

Aurore doit prendre conscience que la crédibilité de l'équipe et de son travail repose sur le respect des dates sur lesquelles nous nous sommes engagé.

#### Appraisee Feedback



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**Employee Signature** \_\_\_\_\_ **Date** \_\_\_\_/\_\_\_\_/\_\_\_\_

**Manager Signature** \_\_\_\_\_ **Date** \_\_\_\_/\_\_\_\_/\_\_\_\_

**2nd Level Signature** \_\_\_\_\_ **Date** \_\_\_\_/\_\_\_\_/\_\_\_\_